



# Windhoek International School

## Early Years Homeroom Teacher Job Description

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### **IB PYP Teacher Job Description (2024-2025)**

<b>Job Title:</b>	PYP Homeroom Teacher
<b>Appointed by:</b>	Educational Director
<b>Reporting To:</b>	Primary Principal

Windhoek International School is an IB World School with 470 students from around the world. Our approach to teaching and learning is guided by our definition of learning:

*Learning at WIS is a journey of inquiring, discovering, and experimenting while developing understanding and acquiring new knowledge, skills and concepts. In the process the learner constructs meaning by making connections and applying these in daily life situations. The learner realises individual potential through continued reflection and exploration. The learning environment is multi-sensory, collaborative, enjoyable and encourages international-mindedness.*

### **Purpose**

The PYP Homeroom Teacher plays a pivotal role in delivering the PYP curriculum to learners, providing a nurturing and stimulating environment, and fostering their academic and personal development.

- Support learners' growth and development within the PYP framework, with a strong focus on numeracy and literacy skills.
- Implement inquiry-based learning tailored to the developmental needs of children, raising standards, and promoting a positive early learning experience.
- Deliver an age-appropriate, balanced, relevant, and differentiated curriculum for learners within the PYP framework.

### **Responsibilities:**

Teaching:

- Plan and deliver inquiry-based lessons aligned with the PYP framework.
- Create a dynamic and engaging learning environment for students aged 6-11.



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- Foster a love for learning, curiosity, and critical thinking skills.
- Utilise a variety of teaching methods to address individual student needs.
- Ensure a high level of engagement for all students, using a variety of instructional strategies.
- Be willing to develop as a teacher in order to impact student learning.

### Student Development:

- Assess and monitor student progress.
- Provide targeted support to address unique learning needs.
- Promote social and emotional growth in a safe and nurturing classroom environment.

### Parent and Community Engagement:

- Establish strong relationships with parents.
- Maintain open and effective communication with parents.
- Collaborate with local resources and community partners to enrich the educational experience.

### Professional Development:

- Commit to continuous professional growth and staying current with best practices.
- Engage in ongoing professional development opportunities.
- Refine teaching skills and expand knowledge of the PYP framework and current instructional practices.

### Collaboration:

- Work collaboratively and constructively with colleagues to promote a PYP culture and common language within the school.
- Contribute to the creation, development, and revision of the school's written curriculum. Design and implement engaging units of inquiry, with an emphasis on transdisciplinary learning.
- Actively participate in curriculum development teams to align subject scope and sequences that support the PYP framework.



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- Work closely with teachers, coordinators, and specialists.

### Expertise in Literacy and Reading:

- Assess and address diverse literacy needs of learners, including students with multilingual backgrounds.
- Deep understanding of multilingual learning, vocabulary development, and comprehension strategies.
- Build strong readers and writers within the Programme of Inquiry

### Expertise in Numeracy and Mathematics:

- Assess and address diverse numeracy needs of young learners.
- Demonstrate a deep understanding of mathematical concepts.
- Implement effective strategies to build strong mathematical thinking and problem-solving skills.

### **Additional Skills and Requirement**

- Evidence of being self-directed and entrepreneurial.
- To embody the WIS Principles.
- Google Certified Educator, proficient with SeeSaw and the wise use of educational technology

### **To Apply**

Please send your letter of interest and resume via email to [mvanleenen@wis.edu.na](mailto:mvanleenen@wis.edu.na) and cc [evandrunen@wis.edu.na](mailto:evandrunen@wis.edu.na)

### **Deadline:**

**November 1st 2024 (Grade 1 Position)**

**February 28th 2025 (Upper Primary Position)**



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